



CAREER OPPORTUNITY

“শেখ হাসিনার উদ্যোগ-
ঘরে ঘরে বিদ্যুৎ”

RPCL-NORINCO INTL Power Limited

Memo No. RNPL/1320/2019/421

Date: 21 .11.2019

RPCL-NORINCO INTL Power Limited (RNPL) – A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl, Cooperation Ltd., China engaged in Power Generation, invites application from Bangladeshi Nationals for immediate appointment to the following posts:

Sl.	Name, No. of the Post & Initial Basic Pay	Qualification, Experience & Age
1.	Manager (Finance & Accounts) Basic Salary: Tk- 91,000/- No. of Post : 01	(a) At least Master Degree in Commerce/ Finance/ Accounting/ MBA (major in Finance / Accounting) from any recognized university. (b) At least 08 (eight) years work experience in the relevant field of which 04 (four) years as Deputy Manager or equivalent position in power sector utilities, multinational companies & large private sector utilities. . (c) Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance, Company Law, Financial Rules, BAS & GAP, Fund Management, Project Financing and Corporate Governance etc. (d) Age limit Up to 40 years as on 19/12/2019
2.	Executive Engineer (Mechanical) Basic Salary: Tk- 91,000/- No. of Post : 01	(a) At least graduate in Mechanical Engineering from any recognized university/ institution. (b) At least 08 (eight) years work experience in the relevant field of which 04 (four) years as Sub-Divisional Engineer or equivalent position in generation utilities. (c) Must demonstrate experience /knowledge in Operation & Maintenance, Planning & Development, Public Procurement etc. of power system. (d) Age limit Up to 40 years as on 19/12/2019
3.	Manager (Safety & Security) Basic Salary: Tk- 91,000/- No. of Post : 01	(a) At least graduate from any recognized university. (b) Must be a retired Bangladesh Army officer not below the rank of Captain. (c) Candidate will be responsible for developing and implementing a security plan, supervise security personnel & maintaining a highly responsive security team and ensure adherence to all relevant legal rules and regulations. He/she shall inspect and evaluate the environment processes in working areas to ensure compliance with government safety regulations and industry standards. Age limit Up to 55 years as on 19/12/2019
4.	Sub-Divisional Engineer (Electrical) Basic Salary: Tk- 70,000/- No. of Post : 01	(a) At least graduate in Electrical/ Electrical & Electronic Engineering from any recognized university/ institution. (b) At least 05 (five) years work experience in the relevant field as Assistant Engineer out of which 02 (two) years in power generation utilities. (c) Must demonstrate experience / knowledge in Operation & Maintenance, Planning & Development, Public Procurement etc. of power system. (d) Age limit Up to 35 years as on 19/12/2019.
5.	Deputy Manager (Accounts & Finance) Basic Salary: Tk- 70,000/- No. of Post : 01	(a) At least Master Degree in Commerce/ Finance/ Accounting / MBA (major in Finance / Accounting) from any recognized university. (b) At least 05 (five) years work experience in the relevant field as Assistant Manager or equivalent position in power sector utilities, multinational companies & large private sector utilities. . (c) Age limit Up to 35 years as on 19/12/2019

Sl.	Name, No. of the Post & Initial Basic Pay	Qualification, Experience & Age
6.	Deputy Manager (Admin) Basic Salary: Tk- 70,000/- No. of Post : 01	(a) At least Master Degree in HRM/ Management or any other relevant subject from any recognized university. (b) At least 05 (five) years work experience in the relevant field as Assistant Manager or equivalent position in power sector utilities, multinational companies & large private sector utilities. . (c) Age limit Up to 35 years as on 19/12/2019
7.	Deputy Manager (Logistics) Basic Salary: Tk- 70,000/- No. of Post : 01	(a) At least Master Degree from any recognized university. (b) At least 05 (five) years work experience in the relevant field preferably in generation / transmission / distribution utilities or reputed organization. (c) Must have experience in clearing forwarding, maintain liaison with relevant government offices, customs, NBR etc. Responsible for obtaining Import Permit, customs clearance and dealing with LC related tasks. (d) Age limit Up to 35 years as on 19/12/2019
8.	Assistant Engineer (Mechanical/Electrical / Civil) Basic Salary: Tk- 52,000/- No. of Post : 09 Mech – 04, Elec– 04, Civil – 01	(a) At least graduate in Electrical/ Electrical & Electronic/ Mechanical / Civil Engineering from any recognized university/ institution. (b) Age limit Up to 30 years as on 19/12/2019.
9.	Assistant Manager (Public Relations) Basic Salary: Tk- 52,000/- No. of Post : 01	(a) At least Master Degree in Commerce/ Marketing/ Management / Journalism/ MBA (major in Marketing/Management) from any recognized university with 3 years' relevant experience. (b) Candidates must have experience in organizing events, liaison with electronic & print media, edit and update promotional material and publications (brochures, videos, social media posts etc.) & manage PR issues of the company. (c) Age limit Up to 30 years as on 19/12/2019.

Compensation Package:

House rent allowance, medical benefits/allowances, festival bonus, gratuity, other fringe benefits & allowances as per the structure and the Service Rules of RPCL-NORINCO INTL POWER LIMITED (RNPL).

General Conditions:

1. The post applied for must be marked on the top of the envelope. Interested candidates have to apply as per prescribe format of the ‘Application Form’ which is available in the website of RNPL (www.rmpl.com.bd) and website of RPCL (www.rpcl.gov.bd) with a pay order of the value of BDT 1,000.00 (One Thousand) only payable to “RPCL-NORINCO INTL POWER LIMITED”.
2. Candidates must have strong communication skill in Bengali and English (written & oral) including computer literacy.
3. Persons employed in Government/ Semi-Government/Autonomous organization(s)/Govt. owned company(s) should have permission from the proper authority.
4. Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
5. No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0.
6. Candidates must demonstrate strong participatory leadership ability & knowledge.
7. Candidates should also be capable of working in challenging and stressful situations.
8. Candidates must be ready to work at project site located at Patuakhali.
9. Any kind of Persuasion will disqualify the candidate.
10. Interested candidates must apply not later than 19/12/2019.
11. Only short-listed candidates shall be called for written test / viva-voce.
12. RPCL-NORINCO INTL POWER LIMITED management reserves the right to cancel any or all applicants without assigning any reason whatsoever.

(Company Secretary)
RPCL-NORINCO Intl Power Limited