



## নর্দান ইলেকট্রিসিটি সাপ্লাই কোম্পানি পিএলসি

Northern Electricity Supply Company PLC

(An Enterprise of Bangladesh Power Development Board)

উপ-মহাব্যবস্থাপক (মানব সম্পদ ও প্রশাসন) এর দপ্তর

প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খী, রাজশাহী-৬০০০

web:www.nesco.gov.bd

Memo No: 27.29.0000.011.11.007.20-037

Date: 28/01/2023

### **Job Opportunity for the post of Executive Director (Operation)**

Northern Electricity Supply Company PLC invites applications from eligible candidates from the bonafide citizens of Bangladesh for immediate appointment of the Executive Director (Operation) on contractual basis with renewal provision:

SL	Post	Required Educational Qualifications according to Service Rules	No. of Post	Company Pay Grade & Compensation Package
1	Executive Director (Operation)	At least graduate in Electrical/Mechanical Engineering from any recognized university.	1 (one)	Company Pay Grade-2 Basic Salary per month Taka 1,49,000.00 and other admissible benefits as per the company service rules.

#### **Job Description / Responsibilities:**

Executive Director (Operation) will be reporting to the Managing Director to perform his designated official responsibilities and shall act as a member of the management team of the Company to assist the Managing Director for overall coordination of company's distribution network management, revenue collection, MOD operation, manage functions pertaining to operations and maintenance of sub-stations, distribution lines, load management through GIS and SCADA operation, consumer connections and commercial activities. He/She will take initiative to improve customer service, system loss and other Key Performance Indicator data related to operation. The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance.

#### **General Conditions:**

1. Age limit as on 28/02/2023 is maximum 60 (Sixty) years. The Executive Director shall retire from service on his attainment of 62 years of age but the authority may extend their service up to the age of 65 years.
2. Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. No third Division/Class or equivalent at any stage of the academic career shall be acceptable.

3. At least 20 years work experience in the relevant field of which at least 5 years in regular senior managerial position (Superintending Engineer or above) in Power generation/transmission/ distribution utilities.
4. Must demonstrate experience in operation or maintenance of power system and experience in public procurement, etc.
5. Must demonstrate strong participatory leadership ability.
6. Must be able to demonstrate knowledge in company laws, labor laws, Total Quality Management (TQM), Total Productive Maintenance (TPM), Preventive maintenance and corporate Governance.
7. Must have strong communication skill in both Bengali & English (written & verbal) including working experience of using computer.
8. Incorrect/incomplete applications and applications received after deadline will not be entertained and will be liable for rejection at any stage of recruitment process.
9. Persuasion of any kind will automatically disqualify the candidature.
10. The appointing authority reserves the rights to accept or reject any application or the entire recruitment process as deemed appropriate. No explanation for such action will be needed.
11. Candidates currently serving in Govt./Semi-Govt./Autonomous/Semi-Autonomous/Power Utility organizations must have to apply through proper channel.
12. Candidates must have to submit copy of all academic certificates, requisite experience certificates and other relevant documents. Failure to submit such documents will automatically disqualify the candidature.

**Application Procedure:**

- (i) Interested candidate shall have to apply through the 'Online Application Form' wherein a scanned photograph & signature of the candidates have to be inserted into due place.
- (ii) The online application Form will be available in the career site of <https://career.nesco.gov.bd> during the application period from 01/02/2023 (12.00 AM) to 28/02/2023 (upto 5.00 PM).
- (iii) Candidates applied for the post shall have to pay Tk.1500/- (One Thousand Five Hundred) following necessary instructions mentioned in <https://career.nesco.gov.bd>



28.01.2023

Md. Mokhlesur Rahman

Deputy General Manager (HR & Admin.) (Addl. Charge)  
Northern Electricity Supply Company PLC.