





Rural Power Company Limited

CAREER OPPORTUNITY

Memo No. 27.26.0000.05.03.003.22. 28

Date: 07.03.2022

Rural Power Company Limited (RPCL) is a Public Limited Company engaged in Power Generation invites application from competent citizen of Bangladesh for appointment to the following posts:

Srl.	Name of the Post, Basic Salary & No. of Post	Requirements
1.	Manager (ICT/MIS) Basic Salary: Tk- 91,000.00 & other benefits as per Company Service Rules Age: Maximum 40 (forty) years No. of Post: 01	a) At least graduate in CSE/IT/ECE/ETE /CS from any recognized university/ institution. b)At least 08 (eight) years work experience in the relevant field of which 04 (four) years as Deputy Manager or equivalent position in generation/ transmission/distribution utilities or reputed organization. c)Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance etc.
2.	Assistant Engineer Basic Salary: Tk- 52,000.00 & other benefits as per Company Service Rules Age: Maximum 30 (thirty) years No. of Post: 10 (Mechanical=5,Electrical=5)	At least graduate in Electrical/ Electrical & Electronic/ Mechanical Engineering from any recognized university/ institution.
3.	Assistant Manager (HR/Admin/Training/Company Secretariat) Basic Salary: Tk- 52,000.00 & other benefits as per Company Service Rules Age Limit: Maximum 30 (thirty) years No, of Post: 02	At least Master Degree in HRM/ Management or any other relevant subject from any recognized university.
4.	Sub- Assistant Engineer Basic Salary: Tk- 40,000.00 & other benefits as per Company Service Rules Age Limit: Maximum 30 (thirty) years No. of Post: 06	At least Diploma in Electrical/ Mechanical/Industrial/ Civil / Power/ Marine Engineering from any recognized educational institution.
5.	Junior Assistant Manager (HR/Admin/ Training/ Company Secretariat) Basic Salary: Tk- 40,000.00 & other benefits as per Company Service Rules Age Limit: Maximum 30 (thirty) years No. of Post: 06	At least bachelor degree in HRM/ Management or any other relevant subject from any recognized university.

Terms and Conditions for application:

- 01. Interested candidates shall have to apply though the Online Application Form wherein a scanned photograph and signature of the candidate has to be inserted into due place. The Online application Form will be available at http://rpcl.teletalk.com.bd or www.rpcl.gov.bd during application period from 08.03.2022 (10:00 am) to 10.04.2022 (upto 5:00 pm).
- 02. Candidates for the positions mentioned in Srl No. 1 shall have to pay Tk. 1,500/- (One Thousand & Five Hundred), Srl No. 2 to 5 shall have to pay Tk. 1,000/- (One Thousand), each through SMS from any Teletalk mobile connection following necessary instructions mentioned in http://rpcl.teletalk.com.bd or www.rpcl.gov.bd.
- 03. Age would be calculated on 10.04.2022. For departmental candidates age limit will be relaxed.
- 04. Age limit will be 32 (thirty two) years for the children of freedom fighters who applied for the positions mentioned in Srl No. 2 to 5. The children of freedom fighters shall have to submit valid proof from Competent Authority to support his/her relationship with freedom fighter.
- 05. No third division/Class at any stage of the academic career shall be acceptable. Candidates applied must possess at least a GPA/ CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.5 on a scale of 4.0.
- 06. Candidates must have strong communication skill in Bengali & English (written & oral) and must demonstrate strong participatory leadership ability.
- 07. Candidates for the positions mentioned in Srl No. 2 to 5 must have working experience using computer.
- 08. Candidates employed in Government/ Semi Government/Autonomous Organization or Government Power Sector utilities should apply through proper channel.
- 09. At the time of joining, an incumbent will be required to submit a signed Surety Bond that he/she shall serve RPCL for at least 03 (three) years from joining date. And if he/she leaves RPCL willingly before completion 03 (three) years of service with RPCL then he/she shall be liable to pay to RPCL the total money spent for him/ her by RPCL.
- 10. If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant. Any persuasion shall disqualify the candidature of the applicant.
- 11. RPCL authority reserves the right to cancel any or all applications without assigning any reason whatsoever.

General Manager (HR & Admin)
Rural Power Company Limited