



**NESCO**

(An Enterprise of Bangladesh Power Development Board)

বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়  
নর্দান ইলেকট্রিসিটি সাপ্লাই কোম্পানি পিএলসি  
উপ-মহাব্যবস্থাপক (প্রশাসন ও মানব সম্পদ উন্নয়ন) এর দপ্তর  
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম থা, রাজশাহী-৬০০০  
www.nesco.gov.bd



Memo No: 27.29.0000.011.11.007.20-161

Date: 21/12/2023

**Re-Circular of Job Opportunity**

With reference to the Recruitment Circular Memo No. 27.29.0000.011.11.007.20-155 Date: 04/11/2023 published in Company website, career site, BD Jobs along with Daily Observer & Daily Ittefaq by Northern Electricity Supply Company PLC, re-circular has been made for the following posts. However, Candidates who have already applied in aforesaid circular needn't to apply further.

SL	Post	Required Educational Qualifications and Experiences (if necessary)	Age Limit as on 05/11/2023	No. of Posts	Pay Grade & Compensation Package
1	General Manager (Admin & HRD)	a) At least Master Degree in HR/Management or any other relevant subject from any recognized university. b) 17 (Seventeen) years' work experience of which minimum 3 (Three) years' experience as a Deputy General Manager / Equivalent position in relevant field. c) Must be able to demonstrate knowledge in TQM and corporate Governance.	Maximum 57 Years	1 (One)	Pay Grade-3 Basic Salary per month Taka 122000.00 plus*
2	Deputy General Manager (Legal & Company Affairs)	a) At least Master Degree with 4 (Four) year Bachelor Degree in Law from any recognized university. b) 14 (Fourteen) years' work experience of which minimum 4 (Four) years' experience as a Manager/Equivalent position in relevant field. c) Able to demonstrate knowledge in Company Law, TQM, Corporate Governance and Strategic Management will get preference.	Maximum 50 Years	1 (One)	Pay Grade-4 Basic Salary per month Taka 105000.00 plus*
3	Head Master (Secondary School)	At least Master Degree or equivalent certificate in any subject from any recognized university.	Maximum 35 Years	1 (One)	Pay Grade-7 Basic Salary per month Taka 51000.00 plus*
4	Assistant Teacher (Secondary)	At least Bachelor degree (Honors) or equivalent certificate in any subject from any recognized university.	Maximum 30 Years	2 (Two)	Pay Grade-9 Basic Salary per month Taka 32000.00 plus*
5	Head Master (Primary)	At least Master degree or equivalent certificate in any subject from any recognized university.	Maximum 35 Years	1 (One)	Pay Grade-10 Basic Salary per month Taka 27000.00 plus*

REV

6	Assistant Teacher (Primary School)	At least Bachelor degree (Honors) or equivalent certificate in any subject from any recognized university.	Maximum 30 Years	1 (One)	Pay Grade-14 Basic Salary per month Taka 18000.00 plus*
---	---------------------------------------	--	---------------------	---------	---

\*House rent, festival bonuses, recognized provident fund, group insurance, encashment of earned leave, gratuity, medical allowances, conveyance allowances and other allowances will be provided as per company policy. Income tax shall have to be paid by the employee.

**General Conditions:**

1. In case of departmental candidates, having required qualifications, age may be relaxed as per the Service Rules of the Company. Age limit in case of son/daughter of freedom fighters and disabled candidates may be relaxed as per govt. rule.
2. Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.00 and a CGPA 2.50 on a scale of 4.00 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible.
3. Must demonstrate strong participatory leadership ability.
4. Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.
5. Incorrect/incomplete applications and applications received after deadline will not be entertained and liable for rejection at any stage of recruitment process.
6. Persuasion of any kind will automatically disqualify the candidature.
7. The appointing authority reserves the right to accept or reject any application or the entire recruitment process and increase or decrease number of posts/positions as deemed appropriate. No explanation for such action will be provided.
8. Candidates currently serving in Govt./Semi-Govt./Autonomous/Semi-Autonomous/Power Utility organizations must have to apply through proper channel.
9. Candidates can apply for only one post at a time.

**Application Procedure:**

- (i) Interested candidates shall have to apply through the 'Online Application Form' wherein a scanned photograph & signature of the candidates have to be inserted into due place.
- (ii) The online application form will be available in NESCO career site <https://career.nesco.gov.bd> during application period from 22/12/2023 (10.00 AM) to 15/01/2024 (upto 4.00 PM).
- (iii) Candidates applied for the post mentioned in Sl. No.1 to 3 shall have to pay Tk.1500/- (One Thousand Five Hundred) and Sl. No. 4 to 6 shall have to pay Tk.1000/- (One Thousand) taka following necessary instructions mentioned in <https://career.nesco.gov.bd>.

*Rahmatullah*

21.12.2023

Md. Rahmat Ullah -Al-Faruq  
Deputy General Manager (Admin & HRD)  
Northern Electricity Supply Company PLC